

CERTIFICATE of CONFORMANCE

This is to certify that

Meadow Feeds, a division of Astral Operations Ltd.

is committed to the standards and rules of the AFMA Code of Conduct. Conformance has been verified by an independent audit of the facility located at *Baviaanskrans farm*, *Ladismith*, *6655* as a condition of **FULL MEMBERSHIP** of AFMA.

Full membership is awarded in the category: Manufacturer of compound animal feed

The following requirements of the **AFMA Code of Conduct** have been met:

- 1. AFMA members shall meet all legal requirements in terms of the Fertilizer, farm feeds, agricultural remedies, and stock remedies Act (Act 36 of 1947).
- 2. AFMA members shall meet the requirements of Good Manufacturing Practice (GMP) to ensure feed safety.
- AFMA members shall recognise the importance of a Feed Safety Management System and adopt the relevant procedures.
- Animal feed recommendations and formulations shall be carried out by qualified animal scientists registered with the South African Council for Natural Scientific Professions (SACNASP).
- AFMA members shall comply with the Basic Conditions of Employment Act.
- AFMA members shall acknowledge the AgriBEE Sector Code of Good Practice from the Broad-Based Black Economic Empowerment Act.
- 7. AFMA members shall comply with the Occupational Health and Safety Act.

- AFMA members shall comply with the Consumer Protection Act with specific reference to consumers' rights to a fair, accessible, and sustainable marketplace and clear identification and labelling of GMO products.
- AFMA members shall promote compliance with the Competition Act by acknowledging, underwriting, and promoting the AFMA anti-competitive statement.
- 10. AFMA members shall comply with the legal requirements of all relevant legislation to not bring the Industry, Association, or its members into disrepute.
- AFMA members shall make their facilities available for auditing for conformance to the AFMA Code of Conduct by an assessment body appointed by AFMA.
- 12. AFMA members shall comply with the MAIN OBJECT of AFMA as stipulated in its Memorandum of Incorporation "The main object of the Company is to promote the interests of its members, and those of the animal feeds industry and the community insofar as they relate to each other".

23 November 2021 – 23 November 2023 Validation Date

AFMA Chairperson

AFM-01/M-02 Membership Number

AFMA Executive Director